

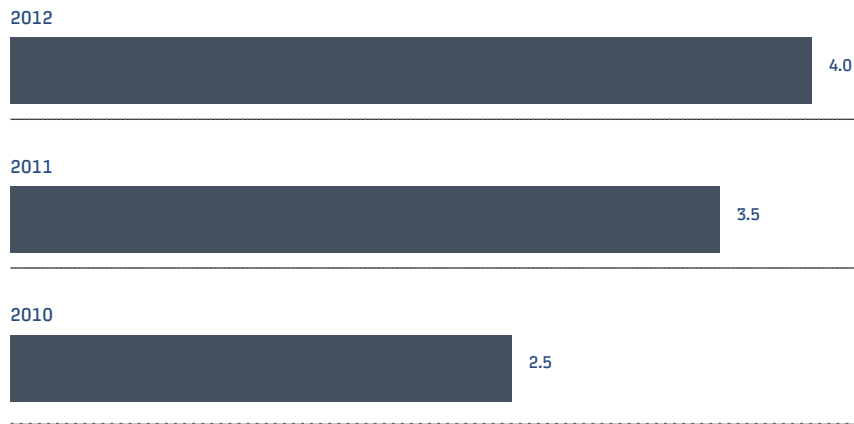
Youth and Health Improvement Programs

The Company strives to promote physical exercise and sports among its employees; it fosters a healthy lifestyle as part of the corporate culture. Support of the renowned football club "Locomotive" is only one part of these activities.

NUMBER OF CHILDREN WHO VISITED CHILDREN RECREATION CAMPS OWNED BY ROAD AUTHORITIES,



COMPENSATION OF COSTS OF THE CHILDREN'S HEALTH IMPROVEMENT CAMPAIGN BY RUSSIAN CONS



NUMBER OF CHILDREN WHO STAYED AT HEALTH RESORTS AT THE BLACK SEA COAST, TH. PEOPLE

2012



2011



2010



- number of children who stayed at health resorts of JSC "RZD" at the Black Sea coast
- number of children who stayed at third party health resorts at the Black Sea coast

In 2012, the Company arranged and implemented the following corporate social projects:

- ▶ For children of JSC "RZD" employees: summer corporate camp "Roads of Future" and "Your Safety Route" program
- ▶ For young people choosing their future occupation: "Company's Open Doors" program
- ▶ For students and young people: "RHF Network: Road, Home, Friends" project
- ▶ For family vacation and health improvement: "Family Album" program

Currently, there are nearly 1.5 different clubs at the cultural facilities of JSC "RZD" with a membership of over 43 thousand people, including nearly 26 thousand railway employees and their family members.

Special attention is paid to children's health improvement. Last year, 73.0 thousand children of JSC "RZD" employees stayed at Company health resorts, including 13.3 thousand children at Russia's Black Sea coast. 8.5 thousand children stayed at third party health resorts. More than 48.8 thousand children stayed at 65 JSC "RZD" children recreation camps.

Professional counselors (more than 6.0 thousand people) and health care providers (716 people) are employed to attend to children.

Costs to JSC "RZD" of the children's health improvement campaign are partially compensated by regional budgets. In 2012, compensation obtained was RUR 158.4 million.

19.9

th. people

Took part in corporate social projects in 2012

48.8

th. children

Stayed at 65 children recreation camps of JSC "RZD" in 2012

158.4

RUR mln

Compensation of costs to JSC "RZD" of the children's health improvement campaign from regional budgets in 2012