

## Executive Board

The Executive Board of the Company, as a collegial executive body, carries out the general management of the Company's business activities (excluding the matters that are within the competence of the general meeting of shareholders and the Board of Directors, as well as the President of the Company according to the Federal Law On Joint Stock Companies or the Company's Articles of Association, unless otherwise provided by the Company's Articles of Association).

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## Competence

The competence of the Executive Board of the Company includes:

- 1 development of and submission to the Company's Board of Directors of priority activities of the Company and long-term plans for their implementation, including annual budgets and Company investment programs, and the preparation of a report on their implementation for the Company's Board of Directors, as well as the development and approval of current plans of the Company's activities;
- 2 approval of internal calculated tariffs, charges and fees for works (services) performed (provided) by the Company that do not relate to the sphere of natural monopolies;
- 3 approval of rules to ensure the proper organization and accuracy of the Company's accounting and timely submission of the annual report and other financial statements to the relevant authorities, as well as information on the Company's activities to its shareholders, creditors and media;
- 4 submission of issue prospectuses and other documents related to the issue of the Company's securities to the Company's Board of Directors;
- 5 arrangement of long-term and current plans of the Company, implementation of investment, financial and other projects of the Company;
- 6 determination of accounting procedures at the Company's affiliates;
- 7 review and approval of the Company's draft collective bargaining agreement, regulations on the industry-specific non-state pension schemes, mandatory pension insurance, occupational pension insurance and sectoral tariff agreement for railway transport, as well as their submission for signing by the Company's President;
- 8 establishment of the procedure for disclosing information on the Company to shareholders;
- 9 determination of the employee remuneration scheme and incentives for the Company's employees;
- 10 approval of the Company's internal documents related to the issues that fall within the competence of the Executive Board;
- 11 other issues associated with the ongoing activities of the Company submitted for consideration by the Chairman of the Company's Executive Board, Board of Directors or shareholders

### OBJECTIVES OF THE EXECUTIVE BOARD

The main tasks of the Executive Board of the Company are the development of proposals in respect of the strategy of the Company's activities, implementation of the financial and economic policy of the Company, making decisions on the most important issues of its current business activities, coordination of its divisions, improvement of efficiency of the internal control and risk monitoring systems, and ensuring the protection of rights and legal interests of shareholders.

The Executive Board of the Company carries out its activities in accordance with laws of the Russian Federation, the Company's Articles of Association, decisions of the general meetings of shareholders and the Board of Directors, this Regulation and internal documents of the Company.

The Executive Board acts in the public interest and is accountable to the general meeting of shareholders and the Board of Directors of the Company.

## As of 31 december 2012 the executive board of JSC "Russian Railways" included 24 persons.

<b>YAKUNIN</b> Vladimir Ivanovich President	<b>MOROZOV</b> Vadim Nikolayevich First Vice-President	<b>MISHARIN</b> Alexander Sergeevich First Vice-President  from 3 December 2012 by Decision of the Board of Directors No. 19 dated 28 November 2012	<b>GAPANOVICH</b> Valentin Alexandrovich Senior Vice-President
<b>MIKHAYLOV</b> Vadim Valerievich Senior Vice-President	<b>RESHETNIKOV</b> Valery Ilyich Senior Vice-President	<b>KRAFT</b> Galina Vasilievna Chief Accountant	<b>MESHCHERYAKOV</b> Anantoly Anatolievich State Secretary — Vice-President  from 8 February 2012 by Decision of the Board of Directors adopted on 2 February 2012, Minutes No. 1

<b>AKULOV</b> Mikhail Pavlovich Vice-President	<b>ATKOV</b> Oleg Yurievich Vice-President	<b>BABAEV</b> Salman Magomedrasulovich Vice-President	<b>BOBRESHOV</b> Alexander Sergeyeich Vice-President
<b>VOROTILKIN</b> Alexey Valerievich Vice President — Head of the Directorate of Traction, a branch of JSC "Russian Railways"	<b>ILLARIONOV</b> Aleksey Viktorovich Vice-President  from 8 November 2012 by Decision of the Board of Directors adopted on 15 October 2012, Minutes No. 16	<b>KRASNOSHCHER</b> Anatoly Anisimovich Vice-President	<b>SALTANOV</b> Alexander Vladimirovich Vice-President
<b>TONI</b> Oleg Vilyamsovich Vice-President	<b>SHAJDULLIN</b> Shevket Nurgalievich Vice-President — Head of the Traffic Safety Department  from 3 December 2012 Decision of the Board of Directors adopted on 28 November 2012, Minutes No. 19	<b>SHAHANOV</b> Dmitry Sergeyeich Vice-President	<b>TSELKO</b> Alexander Vitalievich Vice-President  from 8 November 2012 by Decision of the Board of Directors adopted on 15 October 2012, Minutes No. 16
<b>BYNKOV</b> Vadim Ivanovich Head of the Legal Department	<b>GNEDEKOVA</b> Olga Eduardovna Head of the Corporate Finance Department	<b>LAPIDUS</b> Boris Moiseyevich Senior Advisor to the President of JSC "Russian Railways"	<b>STAROSTENKO</b> Vladimir Ivanovich Advisor to the President of JSC "Russian Railways"

In 2012, five people resigned from the Executive Board:

<b>YEPIFANTSEV</b> Sergey Nikolayevich State Secretary — Vice-President  till 8 February 2012 by Decision of the Board of Directors adopted on 02 February 2012, Minutes No. 1	<b>VOROBYOV</b> Vladimir Borisovich Vice-President  till 13 June 2012 by Decision of the Board of Directors adopted on 29 May 2012, Minutes No. 9	<b>KORNILOV</b> Georgy Viktorovich Vice-President  till 7 November 2012 by Decision of the Board of Directors adopted on 15 October 2012, Minutes No. 16	<b>TISHANIN</b> Alexander Georgievich Vice-President  till 1 November 2012 by Decision of the Board of Directors adopted on 29 October 2012, Minutes No. 17	<b>MIKHAYLOV</b> Sergey Vladimirovich Head of the Corporate Communications Department  till 25 September 2012 by Decision of the Board of Directors adopted on 15 October 2012, Minutes No. 16
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